

## **Editorial**

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This issue of the ABAC ODI Journal Vision. Action. Outcome. presents nine articles on organizational change in the workplace.

There are five action research papers that present the effect of organization development interventions on improving individual, team and organizational learning (Kaewprasith, 2019); developing sustainable leadership practices to improve employee engagement (Sunthonpagasit and Hanson, 2019); enhancement of employee engagement to reduce employee turnover intention and improve employee job satisfaction (Swe and Lu, 2019); impact of od process consulting on goal setting, performance feedback, employee motivation, teamwork, and job performance (Voraphani and Chungviwatanant, 2019); and on the application of “organization development tools” in identifying Chinese university students’ learning styles of English language. These articles present systematic research methodology using quantitative and qualitative research design and various organization development change strategies and approaches to diagnose and create change in people, teams and organizations.

Four articles are empirical research on various situations of internal or external stakeholders of companies or organizations. These studies provided systematic analyses of situations in conventional business and emerging online business settings and education. The topics range from the development of innovation management strategies (Limlahapun and Kanchanathaveekul, 2019); strategy on agricultural machinery development business (Leesomsiri and Kanchanathaveekul, 2019); effect of e-word of mouth (e-wom) on various factors influencing customers’ hotel booking intention (Kitcharoen, 2019) and the Explanation of their undergraduates learning and performance behavior as a case for educational management (Phoewhawm, 2019). These researches employed both qualitative and quantitative research designs. Their conclusions presented valid practical implications for further research and development in the field.

We are grateful to our authors who have extensively conducted research and publication and contribute to knowledge sharing and building up further research and development that is so in creating innovation and generating sustainability.